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## AMERICAN SOCIETY FOR PUBLIC ADMINISTRATION

1225 CONNECTICUT AVENUE NW ■ WASHINGTON, DC ■ 20036 ■ (202) 785-3255

November 28, 1976

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President-Elect

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Executive Director

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Mr. George H. Bush  
Director, Central Intelligence Agency  
Washington, D.C. 20505

Dear Mr. Bush:

The enclosed ad for careers in the CIA appeared on page 57 of the Fall 1976 issue of "Equal Opportunity: The Minority Student Magazine."

While we were delighted to see you were recruiting for minorities, we were dismayed with the first sentence: "In international affairs, intelligence is knowledge--accurate, objective knowledge and understanding of men and events throughout the world." (my underlining)

This kind of statement excludes the many women in leadership positions throughout the world and would discourage minority women from considering a career with CIA. Most persons would not consider "men" in this context to include women. Those who feel "men" is a generic term are usually persuaded by the short film, Included Out, in which a woman decides to enter the door marked "MEN," having been assured that statements about men include women.

The Committee on Women in Public Administration is working on barriers to women in the profession of public administration. We hope that by bringing such inadvertent slips to the attention of the appropriate officials we can open a few doors to qualified women.

Sincerely,

Julie Kisielski  
Publicity Chair  
Committee on Women in Public  
Administration  
National Capital Area Chapter  
American Society for Public  
Administration

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# The foreign intelligence profession.

In international affairs, intelligence is knowledge—accurate, objective knowledge and understanding of men and events throughout the world. The Central Intelligence Agency has a vital role in providing the information our Government's leaders need in making their decisions.

Its interests are broad and the CIA seeks people trained in such fields as:

Information Science  
Economics  
Electrical Engineering  
Foreign Area Studies  
Mathematics  
Photo Science

Foreign Languages  
Russian  
Eastern European  
Middle Eastern  
Oriental

The Agency also has a Summer Intern Program in foreign studies for students who will be in graduate school in the fall of 1977.

All positions are in the Washington, D.C. area; some offer opportunities for Foreign Travel; U.S. Citizenship is required.

To be considered for a career in the Intelligence Profession, interested senior and graduate students completing work in the above are invited to send a complete resume to:



**Central Intelligence Agency**  
**P.O. Box 9312**  
**Rosslyn Station**  
**Arlington, Virginia 22209**

An Equal Opportunity Employer

# EXECUTIVE SECRETARIAT

## Routing Slip

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13	D/Pers	X			
14	D/S				
15	DTR				
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Remarks:

Please draft DCI acknowledgement.

*ER*



Executive Secretary

7 Dec 76

Date

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